Promoting Youth Employment in Remote Areas in Jordan / Job-Jo Project Number: 598428-EPP-1-2018-JO-EPPKA2-CBHE-JP Work Package 4 – Quality





Co-funded by the Erasmus+ Programme of the European Union

Evaluation Report of the

Second Management Meeting, 26 to 27 August 2019









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1. Introduction

This report concerns the management meetings that took place in Leipzig, between the 26th and the 27th of August, 2019.

This was the second Management Meeting of the Job-Jo Project. The Project, under the name "Promoting youth employment in remote areas in Jordan / Job-Jo", and number 598428-EPP-1-2018-1-JO-EPPKA2-CBHE-JP, has an Erasmus + grant and is expected to be developed for 36 months (between 15 November 2018 and 14 November 2021). Its aim is to promote employment in Jordan poor remote areas. It proposes the (re)qualification of unemployed graduate young people, with a special focus on women.

By itself, the project will set a network of stakeholders supported by the common goal of the promotion of employment. The Project visibility is locally maintained by the Business Service Network Bureau (BSNB, in five Jordan Universities) and reinforced by the Job-Jo Website and Facebook page. Organized in six Work Packages (Preparation, Development, Quality, Dissemination and Exploitation and Management), the Project Coordinator, Mutah University, has attributed their coordination to some of the partners (Table 1).

Co-beneficiary Institutions	Initials	City / Country	Work Package Coordination
AL-HUSSEIN BIN TALAL UNIVERSITY	AHU	MA'AN / JO	
GREATER ALKARAK MUNICIPALITY	GKM	ALKARAK / JO	
HOCHSCHULE FUR TECHNIK WIRTSCHAFT UND KULTUR LEIPZIG	HTWKL	LEIPZIG / DE	Development (WP2)
INSTITUTO SUPERIOR DE LEIRIA - ISLA LEIRIA	ISLA	LEIRIA / PT	Quality (WP4)
Int@E UG	Int@E	LEIPZIG / DE	
JORDAN UNIVERSITY OF SCIENCE AND TECHNOLOGY	JUST	IRBID / JO	Networking, Start- up activities (WP2)
MINISTRY OF PUBLIC WORKS AND HOUSING	MPWH	/ AMMAN JO	
TAFILA TECHNICAL UNIVERSITY	TTU	TAFILA / JO	
UNIVERSITY OF CYPRUS	UC	NICOSIA / CY	Development (WP3) Co-leadership of WP4
UNIVERSITY OF JORDAN	UJ	AMMAN / JO	Dissemination & Sustainability (WP5)

Table 1. Job-Jo Partners and Work Packages Coordination





Co-beneficiary Institutions	Initials	City / Country	Work Package Coordination
	Project Coordinator		
MUTAH UNIVERSITY LTD	MU	KARAK / JO	Management (WP6)

2. Second Management Meeting Participants and Meeting Agenda

The meeting date was proposed in the kick-off meeting and its Agenda was sent to all participants circa 3 months ahead of the meeting, for analysis and feedback. The final meeting Agenda was distributed 10 days before the event and partners were asked to send their presentations in advance.

Table 2. List of participants in the Second Management Meeting

Name		26 of August	27 of August
Professor Omer Nawaf Khaled Maaitah; Coordinator	Mutah University	Yes	Yes
Dr. Mohammad R. O. Al Majali; Technical Manager	Mutah University	Yes	-
Dr. Njoud Omar Khalaf Almaaitah; IT Manager	Mutah University	Yes	Yes
Dr. Mohammad Suleiman A. Q. Saraireh; Tendering	Mutah University	Yes	Yes
Jum Ebdah	INT@E	Yes	-
Riyadh Qashi	INT@E	Yes	-
Evangelia Vanezi	UCY	Yes	Yes
Dr. Ahmed S. A. Al-Salaymeh; Contact person UJ	University of Jordan	Yes	Yes
Kholoud Hassouneh; Assistance UJ	University of Jordan	Yes	Yes
Prof Mohammad Almahasneh; Contact person TTU	Tafila Technical University	Yes	Yes
Dr. Eyad Kh.Sh. Almaita; Assistance TTU	Tafila Technical University	Yes	-
Zubayda Riyad Abdallah Almadadha Contact person GKM	Greater Al Karak Municipality	Yes	-
Ghadeer Nawaf Khaled Alma'aitah; Assistance GKM	Greater Al Karak Municipality	Yes	-
Dr. Suleiman Ahmad S. Al khattab; Contact person AHU	Al Hussein Bin Talal Univesrsity	Yes	Yes
Dr. Bassam Salim Abdel Abu Karaki; Assistance AHU	Al Hussein Bin Talal Univesrsity	Yes	Yes





Name		26 of	27 of
Nume		August	August
Dr. Fahmi Ahmed Abu Al-Rub; Contact person JUST	JUST	Yes	Yes
Professor Isabel Maria Vilaça Tavares Campos	ISLA	Yes	Yes
Dr. Lurdes JL Castanheira	ISLA	Yes	Yes
Prof. Klaus Haenszgen	НТWК	Yes	Yes
Prof. Dr. Ing Yaarob Al Ghanem	НТWК	Yes	Yes
Maria Masold	НТWК	Yes	Yes
Dr. Oleg Krikotov	НТWК	Yes	-
Amelie Feicke	НТWК	Yes	Yes

Note: See both Attendance Sheets in ANNEX 1

3. Evaluation Survey

The questionnaire was designed for the first meeting and will be used all through the project to guarantee comparability between the meetings. In the first report, the characteristics of the questionnaire were specified, and we will not elaborate on them any further. Still, it should be noted that its design contemplates three main areas: organization of the meeting, Results, and Leading Partners reflections.

3.1. Dissemination of the Survey and Respondents

The survey was online (in Google Forms, see ANNEX 2) from the 27th of August to the 10th of September. Its link was sent to the Project Coordinator to be distributed to the meeting participants and a reminder was sent to everybody in the 2nd and on the 9th of September. In the 11th of September the survey was blocked and no more answers were recorded.

There are 30 answers and all respondents identified the organization. Still, no respondent identified him/herself as belonging to HTWK.





3.2 Results

The data was analyzed with IBM SPSS Statistics 25. The global conclusion is that the meeting was perceived as very well organized, with clear positive Results and some room to improvement.

We will present the quantitative and the qualitative data separated.

3.2.1. Quantitative Analysis

Concerning the Organization of the meeting, the general mean evaluation is high (M=3,31, SD=0,57). As can be seen in Table 3, the average evaluation to each item is between 3,27 and 3,33 and the mode is 3. Considering the response scale (from 1 to 4), we can conclude that most participants considered that it was a well-organized meeting.

In fact, they report that the purpose of the meeting was clear (M=3,30, SD=0,65), the important issues were duly considered (M=3,37, SD=0,61), the distribution of the meeting agenda was on time (M=3,30, SD=0,70) and well organized (M=3,33, SD=0,61), with a fair distribution of presentation time (M=3,27, SD=0,64) and of discussion opportunity (M=3,27, SD=0,64) or time (M=3,30, SD=0,70) and the meeting space was adequate (M=3,30, SD=0,57).

	Mean	SD	Mode	Min	Max
Organization of the meeting (aggregated value)	3,31	0,57	3	2	4
The purpose of the 2nd management meeting was clear	3,30	0,65	3	2	4
All relevant issues were contemplated in the meeting agenda	3,37	0,61	3	2	4
The agenda was timely distributed	3,30	0,70	3ª	2	4
The presentations sequence was adequate	3,33	0,66	3	2	4
The time attribution to each presentation was adequate	3,33	0,61	3	2	4
The discussion opportunities were adequate	3,27	0,64	3	2	4
The amount of discussion time was adequate	3,30	0,70	3 ^a	2	4
The meeting room and the equipment were adequate	3,30	0,70	3 ª	2	4

Table 3. Descriptive Statistics of Part I: Organization of the Meeting

^a. There are several Modes. The smallest value is shown





As could be expected from the analysis of descriptive statistics, the majority of respondents were Totally in Agree to the statements and no person was, in Totally Disagreement (Table 4). The main aspect that congregates the least accord was the amount of time dedicated to the discussion. In concrete, 40% of participants manifested their perception that longer time to debate would have been appreciated.

	Totally agree		- Agree		Partially agree		Totally disagree	
	Ν	%	Ν	%	Ν	%	Ν	%
The purpose of the 2nd management meeting was clear	12	40	15	50	3	10		
All relevant issues were contemplated in the meeting agenda	13	43	15	50	2	7		
The agenda was timely distributed	13	43	13	43	4	13		
The presentations sequence was adequate	13	43	14	47	3	10		
The time attribution to each presentation was adequate	12	40	16	53	2	7		
The discussion opportunities were adequate	11	37	16	53	3	10		
The amount of discussion time was adequate	13	43	13	43	4	13		
The meeting room and the equipment were adequate	13	43	13	43	4	13		

Table 4. Distribution of Responses of Part I: Organization of the Meeting

Concerning the Results of the meeting, the evaluation is high (M=3,30, SD=0,7) but there is less consensus (Table 5). The mean varies between 3,20 and 3,40 but the dispersion measures are higher than in the assessment of the Organization. The short-term tasks and objectives are perceived as clear (M=3,30, SD=0,65 and M=3,40, SD=0,67, respectively) but longer responsibilities were less consensual when considering their immediately apparent aims (M=3,23, SD=0,73 and M=3,20, SD=0,76).

The analysis of the distribution of responses allows for some clarification (Table 6).

For, at least, half the participants, the meetings were Totally beneficial. The majority of the remaining persons felt that the results were positive but there is room for improvement.





Table 5. Descriptive Statistics of Part II: Results (of the Meetings)

	Mean	SD	Mode	Min	Max
Results of the meeting (aggregated value)	3,30	0,64	4	2	4
Each partner's role in the project is clear	3,27	0,78	4	2	4
The role of my organization in the project is clear	3,40	0,67	4	2	4
Short term tasks (until the next meeting) are clear	3,30	0,65	3	2	4
Short term objectives (until the next meeting) are clear	3,40	0,67	4	2	4
Long and medium-term tasks are clear	3,23	0,73	3	2	4
Long and medium-term objectives are clear	3,20	0,76	3ª	2	4

^a. There are several Modes. The smallest value is shown

Table 6. Distribution of Responses of Part II: Results (of the Meetings)

		Totally agree		Agree Partially agree			Totally disagree	
	Ν	%	Ν	%	Ν	%	Ν	%
Each partner's role in the project is clear	14	47	10	33	6	20	14	47
The role of my organization in the project is clear	15	50	12	40	3	10	15	50
Short term tasks (until the next meeting) are clear	12	40	15	50	3	10	12	40
Short term objectives (until the next meeting) are clear	15	50	12	40	3	10	15	50
Long and medium-term tasks are clear	12	40	13	43	5	17	12	40
Long and medium-term objectives are clear	12	40	12	40	6	20	12	40

3.2.4 Qualitative Analysis

The qualitative data (Table 7) was collected through the open-ended questions in each of the three parts. It should be noticed that there is a considerable participation, especially when the invitation is directed to the leading members (Part III). This is a very positive output to register since respondents of questionnaires typically offer little qualitative contributions.

The only suggestion made concerns the arrangement of the room stating that a round table (probably as the ones in the kick-off meeting) is a better option.





Table 7. Qualitative Data

	Ν	Comments
Part I: Do you have any suggestion in terms of its organization	1	- Round table is better
Part II: Do you have any suggestion in terms of results	0	-
Part III: First task	13	 Arranging 2 rooms for the business center where machines to be installed. Availing (2) rooms for the equipment to be installed. Contact the stakeholders to get feedback on their needs Distributing Survey Leading of project Management Meeting jobless MU the leader of project Preparing one room and one office for communications with the companies at the Business and Economics college The organization of the next management meeting in January 2020 in Portugal Training plan at int@e
Part III: Second task	12	 Controlling the execution of all project activities according to the defined quality plan Cyprus Training - end of november First Version for Business Plan Meeting jobless My one is regard to technical issues Organizing dissemination meeting and orientation day with beneficiaries in Maan. Organizing workshop and job fair at the university premises. Preparing the relevant corresponding letters to the management Survey distributing Training center Training management WP6
Part III: Third task	12	 Wp6 Training material - by end of December Training Selecting staff and students for training. Constraints: identifying the selection criteria. Publishing the link on the university home page. Participation in dissemination tasks. Organizing local job fair for the graduate and final year students Next meeting at Portugal Making workshop training Dissemination activities Control and coordination Capacity building





4. Conclusion

The data collected through the Evaluation Survey allow us to state that, regarding the Organization of the Kick-off Meeting - Part I of the questionnaire - the partners evaluated the meetings as well organized, with clear objectives, carried out in an adequate space and with enough time for presentation and discussion of each WP.

Nevertheless, it was suggested that a round table would be more adequate. In fact, the meeting took place in an amphitheater, facing the speaker and with less opportunity to see all the participants.

Concerning the Results - Part II of the questionnaire - the partners evaluated the meetings as beneficial, considering that their tasks in the short term were clarified.

Regarding the systematization of the work to be carried out by each partner - Part III of the questionnaire – it seems that each partner is well aware of his short and medium to long term tasks and objectives.





ANNEX 1: Attendance Sheets





		A	ttendance sheet	
Title	of Meeting: Management Meeting		Place of Meeting:	HTWK-Leipzig-Germany
Date	e: 26 August, 2019			
No.	Name of participant	Institute of Participant	Email	Telephone Signatures
1	Prof. Omer Nawaf Khaled Maaitah Coordinator	Mutah University	Maaitah_noor@hotmail.com	00962796629922
2	Dr. Mohammad R. O. Al Majali Technical Manger	Mutah University	M_r_almajahi () rahoos. con	0091279636262675
3	Dr. Njoud Omar Khalaf Almaaitah IT manger	Mutah University	Noudiney' inthe (a) mutrathe edu;	v +962995018923 25
4	Dr. Mohammad Suleiman A. Q. Saraireh	Mutah University	snagrel 2000 @ yahoo. com	+9627+7531
5	Dr. Ali Omar Mohammed Alqudah Financial manger	Mutah University	-	·79531454 EL
6	Jum, Ebdah	INT@E	"Dum Obbdach @ gruen". can	Jisil
7	Rivadh Qashi	INT@E	alsach 250 holmuil. co.	
8	Evangelia Vanezi	UCY	100 CIRCOLD - 1 -	CH CO35 # 2209 2084 2005
9	Dr. Ahmed S.A. Al- Salaymeh Contact person UJ	University of Jordan	salaymetra jureda jo Kihassquach a jureda ji	0717644324
10	Kholoud Hassouneh Assistance UJ	University of Jordan	Kihassquach a) 4. cd+ j	0798513470 2315
11	Prof Mohammad Almahasneh Contact person TTU	Tafila Technical University	ahesneh700 gahoo com	0796539330
12	Dr. Eyad Kh.Sh. Almaita	Tafila Technical University	Egade. Ic.almaira agn	ul 05162772383 Eper
13	Zubayda Riyad Abdallah Almadadha Contact Person GKM	Greater Al Karak Municipality	anesnent of ganco con Jack. Icalmaina agm zabeida Madadhe Gyan	- 00962791885224

			26-Aug-2019
14	Ghadeer Nawaf Khaled Alma'aitah Assistance GKM	Greater Al Karak Municipality	Chadeen Chaden
15	Dr. Suleiman Ahmad Suleiman Al Khattab Contact Person AHU	Al Hussein Bin Talal University	Chadeen Chaden Chaden
16	Dr. Bassam Salim Abdel Salam Abu Karak Assistance AHU	Al Hussein Bin Talal University	abukarahi Cahu. edu. jo + 962799 Boton
17	Ghaith Nayef Abdo ALNawaiseh Contact person MPWH	Ministry of Public Works and Housing	
18	Dr. Fahmi Ahmed Abu Al-Rub Contact person JUST	JUST	abudralgistedu.jo
19	Dr. Anas Abdel-Ra'uof Mahmoud Assistance JUST	JUST	
20	Prof. Isabel Maria Vilaça Tavares Campos	ISAL	tat.
21	Dr. Lurdes de Jesus Leite Castanheira	ISAL	lender Castanheire
22	Prof. Klaus Hänßgen	HTWK	Klaw, hoens 29en aht wik-leipzig. de +49 341 3076 6640 7. 8 yaarob. al. grane m@htwk-leipzig.de
23	Prof. DrIng. Yaarob Al Ghanem	нтwк	yaarob.al. granem@htwk-leipzig.de
× 24	Frau Flach	нтwк	nevel not 6) analise
24	Maria Masold	HTWK	masold mt a gmail cola mos
25	Dr. Oleg Krikotov	HTWK	Matold. Mt 6 gmar Cola Mag okg. krikotov o htwk-leipzijde anala jecka Ostuditivik-kozijde +19 124 63 7265 57
26	Amelie Feicke	HTWK	amelic fick a Costud htwk - kipijde +49 174 63 +769 04
27	Sike Mühl	HTWK	A CARACTER AND A CARACTER ANTE ANO CARACTER ANTE ANO CARACTER ANTE ANO CARACTER ANTE ANO CARACTER ANTE ANTE ANTE ANTE ANTE ANTE ANTE ANTE
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		<u>A</u>	ttendance sheet		
Title	of Meeting: Management Meeting		Place of Meeting: H	TWK-Leipzig-Germa	ny
Date	e: 27 August, 2019				
No	Name of participant	Institute of Participant	Email	Telephone	Signatures
1	Prof. Omer Nawaf Khaled Maaitah Coordinator	Mutah University	Maaitah_noor@hotmail.com	00962796629922	L
2	Dr. Mohammad R. O. Al Majali Technical Manger	Mutah University			al
3	Dr. Njoud Omar Khalaf Almaaitah IT manger	Mutah University	njoudmail-ah (a) mutah.edu. Svayreh Love & Yatar. on	1079627950189	123 2
4	Dr. Mohammad Suleiman A. Q. Saraireh	Mutah University	Srayreh, 2000 & Yatas. a	+9627975515	P
5	Dr. Ali Omar Mohammed Alqudah Financial manger	Mutah University		-74551405	1 De
6	Jum, Ebdah	INT@E			90
7	Riyadh Qashi	INT@E			ne
8	Evangelia Vanezi	UCY	Salaymeha jureda jo	21392680	- B
9	Dr. Ahmed S.A. Al- Salaymeh Contact person UJ	University of Jordan			
10	Kholoud Hassouneh Assistance UJ	University of Jordan	K. hossounch a) ju du jo	279831347	10 2
11	Prof Mohammad Almahasneh Contact person TTU	Tafila Technical University	mologna 1 73 Dyoho		- j
12	Dr. Eyad Kh.Sh. Almaita	Tafila Technical University			
13	Zubayda Riyad Abdallah Almadadha Contact Person GKM	Greater Al Karak Municipality			





J			27 Aug
		Greater Al Karak	
14	Ghadeer Nawaf Khaled Alma'aitah Assistance GKM	Municipality	1 111/01/1 mm
15	Dr. Suleiman Ahmad Suleiman Al Khattab Contact Person AHU	Al Hussein Bin Talal University	dialkhattab a daha com off963124
16	Dr. Bassam Salim Abdel Salam Abu Karak Assistance AHU	Al Hussein Bin Talal University	abuteraki Rahu duje ta62799 Rathau
17	Ghaith Nayef Abdo ALNawaiseh Contact person MPWH	Ministry of Public Works and Housing	
18	Dr. Fahmi Ahmed Abu Al-Rub Contact person JUST	JUST	abualvubOjust.com
19	Dr. Anas Abdel-Ra'uof Manmoud Assistance JUST	JUST	
20	Prof. Isabel Maria Vilaça Tavares	ISAL	- ta-
21	Campos Dr. Lurdes de Jesus Leite	ISAL	Under Cartanheise
	Castanheira	HTWK	Vac ab. AL SHANE ME HE W. LET & X. Vac shows 29 en OHWK- Cipig de
22	Prof. Klaus Hänßgen Prof. DrIng. Yaarob Al Ghanem	HTWK	Ways havens > gon Q ht wk- kipsig de
23		HTWK	
24	Frau Flach		masoldint@gnail.com
24	Maria Masold	HTWK	
25	Dr. Oleg Krikotov	HTWK	ahrel & fike Ostrol Huk -leiphig-ole U.t.
26	Amelie Feicke	HTWK	A A A A A A A A A A A A A A A A A A A
27	Sike Mühl	HTWK	what & just coluipo of 40234207
28	Majduleen Shiphert	JorlanMiniv	Kusai @ just edu jo 079 F434061
29	Kusai AI-Mugbel	TUST	Kular & Jan and I
30	Kufar the b		

20	Promoting Youth (5984	Jo	Co-funded Erasmus+ Progr of the European		
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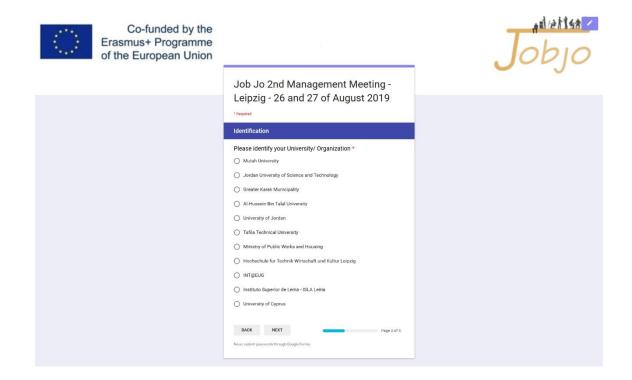


ANNEX 2: Evaluation Survey





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Jobjo

Part I: Organiza Agenda prepar		meeting		
-	Totally disagree	Partially agree	Agree	Totally agree
The purpose of the 2nd management meeting was clear	0	0	0	0
All relevant issues were contemplated in the meeting agenda	0	0	0	0
The agenda was timely distributed	0	0	0	0
The presentations sequence was adequate	0	0	0	0
The time attribution to each presentation was adequate	0	0	0	0
leeting develo	opment *			
	Totally disagree	Partially agree	Agree	Totally agree
The discussion opportunities were adequate	0	0	0	0
The amount of discussion time was adequate	0	0	0	0
The meeting room and the equipment were adequate	0	0	0	0
oo you have ar of the next mee hare them wit	eting, in term			



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Co-funded by the Erasmus+ Programme of the European Union		Jobjo
	Job Jo 2nd Management Meeting - Leipzig - 26 and 27 of August 2019 Part III: Leading Partners The area is nearendly and partners with a leading role in any of the Work Packages. Weinter you to share any of the Work Packages. Weinter you to share any of the Work Packages. Weinter you to share any of the Work Packages. Weinter you to share any of the Work Packages. Weinter tasks, deading role in any of the Work Packages. Weinter tasks, deading role in any of the Work Packages. Weinter tasks, deading role in any of the Work Packages. Weinter tasks, deading role in any of the Work Packages. Weinter tasks, deading role in any of the Work Packages. Weinter tasks, deading role in any of the Work Packages. Weint tasks are under your organization responsibility until the next meeting? Please identify the SECOND task, the associated deadline (if applicable) and the main constraints (if applicable). Your answer What tasks are under your organization responsibility until the next meeting? Please identify the THIRD task, the associated deadline (if applicable) and the main constraints (if applicable). Your answer	
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Job Jo 2nd Management Meeting -Leipzig - 26 and 27 of August 2019

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